

Dear Parent(s) / Carer(s),

With the Academy reviewing the Culture for Learning policy, I am writing to you to outline the Physical Education Department's updated policy. It is our responsibility, as a partnership between Academy staff and parents that we ensure that our young people participate in physical activity and that we highlight the importance of maintaining a healthy and active lifestyle. It is also vital that we insist on **high standards** in all aspects of Academy life and maintain consistently **high expectations** of our young people if they are to achieve their best.

Below is the **required and compulsory PE uniform that students are expected to wear** in every PE lesson. **Students are required to get changed into PE kit, even if you have written them a note to explain non-participation in the practical element of the lesson.**

BOYS	GIRLS
White school embroidered polo shirt	White school embroidered polo shirt
Blue rugby jersey	Sky blue embroidered sweatshirt
Blue shorts	Blue shorts
Sky blue / white sport socks	Sky blue / white sport socks
Appropriate footwear for the lesson, (studs, trainers, NO VANS, CONVERSE, PLIMSOLES)	Appropriate footwear for the lesson, (studs, trainers, NO VANS, CONVERSE, PLIMSOLES)

In order for us to maintain and improve our high standards we will have a consequence system should students not have any of the above equipment for the lesson. This is outlined below:-

ISSUE	CONSEQUENCE
Forgetting an item of kit	C1-15 minutes detention per item of kit that is missing. You will be expected to take part by borrowing the item that is missing.
Not having any kit for the lesson and no note from parents/carers for non-participation	C2- 30 minute PE detention at lunch if their lesson is period 1,2,3 or 4. The following day's lunch if the lesson is period 5.
A note for non-participation but no kit	As above.
Failure to wear any of the spare kit issued.	Referral to Head of Department as classified as defiance
Incorrect kit being worn	C1- 15 minutes detention per item that is missing.
Incorrect kit being worn but a note to explain why	No consequence
EVEN IF STUDENTS HAVE A NOTE FROM PARENTS/CARERS YOU STILL NEED TO BRING YOUR PE KIT AND GET CHANGED. THEY WILL BE GIVEN A ROLE TO PLAY IN THE LESSON DESPITE NON-PARTICIPATION	
REFUSAL TO FOLLOW ANY PE DEPARTMENT CONSEQUENCES	<ul style="list-style-type: none"> • If C1 is missed, students will then serve C2. • If C2 is missed, student will serve C3- 1 hour detention on Friday after school • If C3 is missed, student will serve C4- 90 minute Principalship detention with member of ALT.

PTO

Principal: Mrs C Franceschi BA (HONS), NPQH

Mark Hall Academy, First Avenue, Harlow, Essex, CM17 9LR

T: 01279 866 280 F: 01279 866 286 E: office@mha.atrust.org.uk W: www.mha.atrust.org.uk

We have purchased brand new white shirts and blue shorts which will be routinely washed and have a selection of trainers. As mentioned above, **students will be required to wear spare kit should they not bring their own. Refusal to do this will be classed as defiance by the classroom teacher and the issue will be dealt with following the Mark Hall Academy consequence system.**

In the winter months students will still be expected to participate in lessons outside. We have an all-weather facility which can be used in all-weather. In these cases, we will allow students to wear navy-blue tracksuit bottoms and extra layers can be worn underneath rugby jerseys and sweatshirts.

We have a responsibility to give our young people the opportunity to undertake physical activity for them to make informed choices regarding their healthy and active lifestyles. I would very much like your support on this as we move into 2017.

If you have any queries or would like to discuss any of the above, please do not hesitate to contact me on the Academy phone number or alternatively my email address is d.hawkins@mha.atrust.org.uk

Yours sincerely,

A handwritten signature in black ink that reads "D. Hawkins". The signature is written in a cursive style with a long horizontal stroke at the end.

Mr. D. Hawkins
Head of Physical Education